

## **NATCHITOCHE PARISH SCHOOL BOARD**

### **Dress Code for Professional/Support Personnel**

The Natchitoches Parish School Board is committed to maximize the learning process of students; therefore, it is important that the school staff establish an example of excellence by their professional dress and demeanor. The following dress code was voted on and approved by the Natchitoches Parish School Board on July 10, 2003. The effective date of the dress code is August 14, 2003.

#### **Inappropriate Dress for Professional/Support Personnel**

1. Denim pants of all colors, wind suits, jogging suits, sweat suits, scrubs and/or overalls.
2. Leggings of any length.
3. See through or tight fitting tops, T-shirts, tank tops, backless dress, house dresses, shorts or skirts worn more than three inches above the knees.
4. Shower or pool type shoes/clogs/crocs and/or rubber flip flops.
5. Clothing that is considered inappropriate for students shall be considered inappropriate for professional/support personnel.
6. No shorts of any kind.
7. No visible tattoos.
8. Cell phones and all other telecommunication devices (ear buds, MP3 players, etc.) must be turned off, stowed away, out of sights and not used during the instructional time.

#### **Appropriate Dress for Professional/Support Personnel**

1. Dress skirts, dresses, jumpers, pants (with a belt if there are belt loops) and pantsuits. Blouses should be tucked in unless square-tailed or rounded. Jackets/blazers are optional. Shoes should be appropriate for professional dress.
2. Sleeveless tops are acceptable only if the top meets the edge of the shoulder with no undergarments showing.
3. Appropriate undergarments are mandatory.
4. Men are to wear slacks, trousers and dress pants (with a belt if there are belt loops), and polo, oxford shirts with collar. Shirt tails must be tucked in. Jackets/blazers are optional and socks are mandatory. Shoes should be appropriate for professional dress.
5. With exception of the ears, there should be no visible body piercing. Example: eyebrows, nose, tongue or lips.

#### **Special Exceptions**

1. Physical education teachers may wear athletic or tennis shoes, wind suits, walking shorts or coaching shorts during PE classes.
2. Shop teachers may wear jumpsuits or overalls.
3. Bus drivers may wear denim pants, wind suits, jogging suits, sweat suits or overalls with a shirt. All clothing should be clean, without holes or tears and properly fitted.
4. Scrubs may be considered on an individual basis for personnel who work with infant, toddler and special needs population with permission of the principal.

Deviation from this dress code is allowed only on special occasions as announced by the central office/school administrators for pep rallies, spirit week, or picture days, etc.

### **NONCOMPLIANCE WILL BE DEALT WITH BY DUE PROCESS**

APPROVED:

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Dr. Derwood Duke, Superintendent

Approved NPSB 5/6/2010

**NATCHITOCHEs PARISH SCHOOL BOARD**  
**Dress Code for Professional/Support Personnel Committee**  
**Dr. Derwood Duke, Superintendent**

Laura McClain, Facilitator  
Linda Page, Director of Personnel  
Cheryl Johnson, Director of Special Education  
Anita Dubois, Child Welfare & Attendance Supervisor  
Christine Prewitt, Pre-School Coordinator  
Clinton Sampson, Principal/Lakeview  
Alvin Brossette, Principal/Parks  
Terry Williams, Principal/Marthaville  
Kerry Braden, Principal/Cloutierville  
Ben Lagrone, Principal/NSUM  
Ray Gandy, Principal/Weaver  
Caron Coleman, Principal/NSUE  
Cynthia Cole, Principal/Vaughn  
Kendria Sanders, Principal/Goldonna  
Bill Gordy, Assistant Principal/NCHS  
Bruce Thomas, Assistant Principal/Lakeview  
Angela Jimenez, Assistant Principal/Vaughn  
Jennifer Ingram, Safe & Drug Free Schools Coordinator  
Chris Sylvia, Teacher/NCHS  
Lynne Marquardt, Teacher/Vaughn  
Helen Calhoun, Teacher/Parks  
Rose Marr, Librarian/Weaver

(Each school was contacted, asked to solicit input from all stakeholders on their campus,  
and asked to send representation from administration, teachers and support staff to the  
committee review meeting on April 26, 2010 at 3:30 p.m.)